**SESSION A: 10:00 – 11:15 AM**

Gregory Rex  
*Creating and Out and Equal Workplace - Where Do We Stand? Where Are We Headed?*

Kate Demers  
*Practical Guidance on Disability Etiquette*

Gerard St. Ours  
*Fisher v. University of Texas: Potential implications for Diversity Initiatives*

Thomas LaVeist and Cheri Wilson  
*A Continuous Quality Improvement Approach to Organizational Cultural Competence*

Lobna 'Luby' Ismail  
*Building Cultural Competence: Understanding Dynamics of Religious Diversity in the Workplace*

Richard Bennett, Craig Brodian, Michele Sedney, and Janet Harding  
*Building a Strategic Diversity Initiative: The Johns Hopkins Bayview Medical Center Diversity Council at 5 Years*

Abigail Hurson  
*Accommodations for Mental Health Impairments in the Workplace: Making the Interactive Process Truly Interactive*

Arthur McCombs  
*How Can We Develop Successful Diversity Leaders?*

Shawn Celio and Heather Mason Williams  
*Unconscious Bias in the Workplace*

Jasmine Tobias  
*Web Accessibility: Creating an Online Environment of Inclusion for People with Disabilities*

**SESSION B: 11:45 AM – 1:00 PM**

Gregory Rex  
*Creating and Out and Equal Workplace - Where Do We Stand? Where Are We Headed?*

Kate Demers  
*Practical Guidance on Disability Etiquette*

Sharre Brooks  
*The Road to Inclusion: Integrating Invisible Disabilities into the Workplace*

Steven Ragsdale and Cheri Wilson  
*Race and Unconscious Bias: Implications for the Healthcare Delivery System*

Scott King, Jennifer Smith, D. Scott Pierson  
*Crossing Borders: Understanding International Student Transition*

Richard Bennett, Renee Blanding, Panagis Galiatsatos, W. Daniel Hale, Rev. Paula Teague, Rev. Dred Scott  
*Building Healthy Communities Through Medical-Religious Partnerships*

Abigail Hurson  
*Accommodations for Mental Health Impairments in the Workplace: Making the Interactive Process Truly Interactive*

Melissa Kistler  
*Lessons Learned: Working to Create an Inclusive Community for Bright Students with Disabilities*

Stacey Finley and Ashley Llorens  
*Diversity Leadership Council Micro-Grants: Think, Collaborate, Act*

Sheila Fitzgerald and Theresa Strawder  
*Community Reintegration: The Stigma and Discrimination associated with Addiction and Incarceration*