Due by September 28, 2015!

We are looking for motivated students to become leaders for Outdoor Pursuits and the Johns Hopkins Outdoors Club. Even if you do not consider yourself outdoorsy, OP and JHOC will teach you the skills you need to be competent in the outdoors.

Our priority is to find people who can bring a variety of experiences and backgrounds, are excited about working with others, enjoy learning, and want to learn skills to be effective teachers of outdoor skills. Both of our outdoor groups offer instructors the opportunity to lead trips throughout the school year and the ability to apply to become a Pre-Orientation leader. Listed below is a brief description of each group and the different trips you can lead throughout the school year.

If you have questions please e-mail selection@jhu.edu and we will direct you to the appropriate person. Thanks!

The Office of Experiential Education (EE)
The Office of Experiential Education encompasses Outdoor Pursuits, Johns Hopkins Outdoor Club and the Climbing Wall. All outdoor instructors are trained through the EE program no matter which organization they are a part of. It is important to note that being an outdoor instructor is a HUGE investment of your time and the program’s resources. Being an EE instructor is not just an activity, it is a job. It requires a lot of training and is extremely rewarding.

The EE instructor program is a 3-4 year program (depending on your current year in school) and will require a substantial portion of your time at Hopkins (see the training requirements below). Much of this training is subsidized by the EE program and you will be taught the industry standards for being an outdoor instructor. EE instructors are held to a high professional standard while leading for the EE program. If you are committed to the journey of becoming an outdoor instructor and facilitating great outdoor experiences for others, please apply!

Outdoor Pursuits (OP)
OP was created in 2002 to expand the variety of outdoor trips offered to the JHU community and to develop a formal outdoor leadership program. Students who are selected as OP instructors (about 25-30 people) must pay for their own training ($700-$850 depending on specialty); however, instructors are paid for planning and leading trips (between $25 and $65 per day, depending on certification). Instructors who are continually involved in the program can offset their training costs and may even earn a little bit more throughout their years as an instructor. OP instructors are required to lead a minimum of one trip per semester and attend numerous field trainings and meetings throughout the year. OP instructors are expected to dedicate time to improve their leadership skills both in the field and on campus. Generally, OP instructors are hired for one primary specialty; however, there is opportunity to cross-train in other specialties if you would like. For more information, visit us on the web - www.jhu.edu/op.

Johns Hopkins Outdoors Club (JHOC)
JHOC is a student-run club that was founded in the early 1970s. JHOC pays for the full training of 5 new instructors per year (worth around $700-850), and as such, JHOC leaders are not paid for leading JHOC trips or performing club related duties, and all trips are free to the student body—there is no money exchange at all. JHOC has around 30 members and leaders are expected to lead a minimum of two trips per semester. JHOC instructors are not assigned a primary specialty and many choose to train in multiple specialties. All JHOC instructors must attend mandatory weekly club meetings and 3 EE training meetings per semester. JHOC offers trips in unique specialties such as caving, mountain biking, and rappelling, and also holds frequent community events that encourage people to get outside. Although we encourage all leaders to go through certification training, we sometimes accept instructors who do not receive certifications. These leaders have equal duties and responsibilities in the club. For more information, visit us on the web - www.jhu.edu/outdoors.
Pre-O is a wilderness-based trip for incoming freshmen designed to help students create connections with other peers and university life before starting college. Pre-O instructors come from both JHOC and OP and are paid for the trip each year. Pre-O instructors must complete Wilderness First Responder, Hopkins Outdoor Leadership Training: Instructor Course, attend selection trip and be selected, and must be in good standing with the EE program.

The Selection Process – both OP & JHOC
1. Attend one of the “Want To Be An Instructor?” meetings:
   a. September 3, 2015 7:30pm-8:30pm, Women’s Team Meeting Room-Athletic Center*
   b. September 4, 2015 7:30pm-8:30pm, Women’s Team Meeting Room-Athletic Center*
*Meet outside the EE office (behind the Recreation Center) before the info session to follow us to the Women’s Team Meeting Room

2. Go on a trip in the area you are interested in: This lets you get to know other instructors while they get to know you. For instructors applying to JHOC, the club asks that you attend 2 trips. See the JHOC website (jhu.edu/outdoors), or the OP website (jhu.edu/op) for the trip schedule and to sign up.

3. Have a recommendation filled out by one current instructor: Ask instructors from trips you have been on to fill out a recommendation form for you.

4. Turn in Application: to the Outdoor Base Camp, M-F, 4-7pm DUE: September 28th at 7pm!

5. Attend Instructor Interview: October 8th 5-7pm (an opportunity for the selection committee to get to know you).
   Location: To be announced

6. Attend the Pre-O Leader Selection trip: Spring Semester (only for leaders applying to be Pre-O leaders)

Outdoor Instructor Training Requirements Explained

<table>
<thead>
<tr>
<th>Required Training</th>
<th>Wilderness First Responder (80hr course, including CPR) Recertification January of Junior Year</th>
<th>HOLT:IC ** (Hopkins Outdoor Leadership Training Instructor Course)</th>
<th>JHU Van Cert</th>
<th>WWK: IC (Whitewater Kayaking Instructor Course)</th>
<th>Top Rope Instructors Course</th>
<th>Attend 3 required Instructor meetings per semester</th>
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**HOLT:IC is required for all instructors for Pre-O but is only required for ‘Lead’ Instructors in other specialties.
New Instructor Trainings (Mandatory)
Cost: Free
Dates:
  • October 13, 2015 – 6:30- 8pm (Location TBD)
  • October 27, 2015 –6:30-8pm (Location TBD)
  • November 3, 2015 – 6:30-8pm (Location TBD)
  • November 6 to 8, 2014 New Instructor Training Trip
  • November 10, 2015 – 6:30-8pm (Location TBD)

JHU Van Certification (Mandatory for everyone with a Driver’s License)
Cost: Free
Dates: February exact date TBD
This course must be passed (along with a check of your Motor Vehicle Record) to drive any vehicle owned or rented by the University.

Mandatory All Instructors Meeting (3 per semester 7:30-9:00pm)
Cost: Free
Dates: Fall & Spring Semester mandatory meetings (dates and times TBA)
These meetings are required and allow all EE instructors (JHOC and OP) to stay up-to-date on all medical protocols and trip procedures, as well as contribute to the broader community of instructors. If you miss the meeting because of class or another commitment you are required to make this up.

Wilderness First Responder
Cost: approx. $350 (actual cost $710)
Dates: January 11-20, 2016
This is a 10-day wilderness first aid course required for instructors. The course is taught by the Wilderness Medicine Institute of NOLS and is the industry standard for all outdoor leaders. If you are unable to take the course during this timeframe, you can take the WFR course from another institution (this course is offered all around the country at many different times throughout the year). However, the price at other institutions normally is between $600 and $800, and you would be responsible for this entire cost. For five JHOC instructors WFR is paid for by the club.

Top Rope Instructor Course (TRIC)
Cost: approx. $150 actual cost $300)
Dates: Spring Break March 2016
This 5-day course gives new climbing instructors the basics technical skills needed for being apprentices and assistants on top rope climbing trips. This course is required for climbing instructors before they can become an apprentice climbing instructor. The course takes place in North Carolina. For three JHOC instructors TRIC is paid for by the club.

Kayak Instructor Course (KIC)
Cost: approx. $150 (actual cost $300)
Dates: Spring Break March 2016
This is a 5-day kayaking course in North Carolina in which newly selected instructors start developing the skills they will need to instruct (teaching, rescue, paddling skills, etc.). This course is required for whitewater kayaking instructors before they can become an apprentice whitewater kayaking instructor.

Hopkins Outdoor Leadership Training: Instructor Course (HOLT:IC)
Cost: approx. $350 (actual cost $1100)
Dates: May 13-24, 2016
This is a 10-day wilderness leadership course that is required for all instructors who will be leading overnight trips and for lead instructors in all specialties. Three HOLT:IC courses go out during May each year, two backpacking-based courses, and one canoe-based course. The same leadership topics are taught on each trip, with backpacking and canoe skills taught as well. For five JHOC instructors HOLT is paid for by the club.
Outdoor Instructor Application: Please turn in this page along with your typed answers to questions in part 5.

Name_____________________________________________   Date of Birth______________   Year in School _________

Address _________________________________________________ City _____________ State______ Zip___________

Email_______________________________________________ Cell Phone_____________________________________

1. I would like to be considered for: *
   ___JHOC only   ___OP only   ___ JHOC or OP (no preference)
   ___JHOC preferred (but considered for both)   ___OP preferred (but considered for both)

   *You should check ONLY ONE of these options

2. Please rank (1st, 2nd, 3rd) in order of preference the top 3 specialties that you are interested in applying for:
   __Backpacking/Hiking
   __Canoeing
   __Caving (JHOC only)
   __Climbing
   __Fly Fishing (OP only)
   __Mountain Biking (JHOC only)
   __Rappelling (JHOC only)
   __Sea Kayaking (OP only)
   __Sailing (OP only)
   __Whitewater Kayaking (OP Only)

3. Would you like to apply to be a Pre-Orientation leader?   __Yes    __No

4. Do you have a valid driver’s license?   __Yes    __No

5. Please type the answers to the following questions on a separate piece of paper (please limit responses to 300 words or less)
   a. Why are you interested in becoming an Outdoor Instructor?
   b. What do you think your strengths are (skills, knowledge, talent) that you will bring to an Outdoor Instructor position?
   c. Briefly describe any community, school or other organizations you have been involved in and any leadership roles you may have held.
   d. From your volunteer, work or school experience, what has been a major learning experience for you? Please explain.
   e. What other time commitments do have for this upcoming year? This may include job(s), team(s), club(s) or other activities you are currently or plan to be involved in. Please review the dates of required trainings.
   f. Based on your personality traits or leadership style, what office/school supply would you be and why?