DSIP Exit Survey Outcomes

Diversity Summer Internship Program Participant Response Summary

- 17/18 interns completed all ten weeks of the summer program. All who completed the program completed an evaluation.
- Over half the respondents (53%) said having a JHSPH student mentor contributed positively to their views about the School.
- 35% felt their DSIP experience was positively impacted by having a JHSPH student mentor.
- 82% agreed that the Leadership Day helped to clarify the connection between leadership and public health. 88% learned more about leadership and public health throughout the program.
- 71% left the program feeling more confident in their leadership skills.
- 53% indicated that the Leadership Challenge workbook was helpful in facilitating self-reflection.
- 88% of the interns connected with their student mentor at least twice during the summer after the initial meeting. The remaining interns only connected one additional time after the initial meeting.
- In addition to enhanced research skills, interns frequently cited that they were leaving the program with stronger communication skills (something frequently discussed in leadership sessions). In addition, most respondents indicated they walked away with a greater awareness of self because of the activities and the program. While this is not a skill per se, we value the connection between leadership and self-awareness.

JHSPH Graduate Student Mentor Response Summary

- Seven of the 12 mentors responded to the survey.
- 86% of respondents agreed that the Leadership Day helped them to connect with their intern.
- 71% of respondents indicated that their experience as a student mentor contributed positively to their views of JHSPH.
- 57% felt more confident in their leadership skills after participating.
- All respondents indicated they learned more about the connection between leadership and public health through their experience and that the materials provided by the grant provided them with adequate leadership discussion ideas.
Fostering Leadership in Public Health Day
May 28, 2014

Jessica Harrington

- 71% indicated this program allowed them to make new connections within the JHSPH community.
- 86% plan to remain in contact with their summer intern.
- 71% are willing to participate as a mentor next summer. The remaining students indicated they would have considered this request if they were not graduating in 2015.

**Future Plans**

The mission of DSIP is to help prepare interns for graduate studies in public health, and this includes facilitating personal and professional development. One participant’s feedback indicates that, for some, we are meeting our goals:

“DSIP aims to not only improve students as public health professionals, but to also build confidence. Other summer programs that I have participated in only care about the finished research product.”

--DSIP 2013 and 2014 Intern

Future improvements will likely include adding a skills-based component to the leadership program as most of our activities were very self-reflective only. We will likely look into new leadership curriculum as the focus of this year’s workbook seemed to be on active student groups with some emphasis on personal development. We will also work more closely with student mentors as they may need direct training on what it means to serve as a mentor.

Thank you again for funding our proposal. We remain grateful to the DIG committee for choosing to support our program this year and our efforts in realizing our program’s mission.