Minutes

In attendance were council members: Lorie Benning, Gwendolyn Boyd (Council Chair), Hoon Byun, Michelle Colder-Carras, David Crouch, Sheila Fitzgerald, Brian Gibbs, Sheila Graham, Janet Harding, Andres Hernandez, Susan Kuhn, Caroline Laguerre-Brown, Ashley Llorens, Pamela McCann, Steven Ragsdale and Beverly White-Seals. Also in attendance were: OIE staff members Alan James and Risha Zuckerman.

I. Welcome

The meeting was called to order by Chair, Gwen Boyd. Gwen provided Council members an insight to some of the programs of the Applied Physics Laboratory.

II. Review and Approval of Minutes

The minutes from the September 28, 2011 meeting were reviewed, approved and will be published on the DLC website.

III. Subcommittee Reports

Assessment Committee – The Assessment committee reported that they were considering the use of a strategic planning document as a means of tracking both the goals and accomplishments of the DLC. As a second objective, the committee plans to assess the presence of diversity topics on the Johns Hopkins websites. The plan is to complete this review and make recommendations for updates by the end of the Council year.

The committee is also interested in establishing a DLC teleconferencing account. It was mentioned that there are several teleconferencing methods currently available. Of particular interest are teleconferencing services offered by Google. Currently, a group of contacts can be made and they can be invited to a chat session with live video. It was stated that persons with ideas regarding this item email their suggestions to David Crouch. It was asked whether the conference account would be established as a method for the Council membership to use for a general body meeting. Opinions regarding this topic were entertained.

Community Partnerships – It was reported that committee members have met with Hopkins leaders, visited with University of Pennsylvania’s Netter Center for Community partnerships and discussed programming that may improve community partnerships at Hopkins. The committee continues to work on an East Baltimore Community Partnerships inventory.
Diversity Conference – It was reported that conference registration was at 411 people and 300 people had responded for lunch. It was stated that the registration process this year was well received. This year conference evaluations will be completed electronically and will be sent to registrants at the end of the conference day. It was asked if workshop evaluations were broken out by presenter. It was also noted that for persons who had not registered for lunch but wanted to hear the speaker, they could do so by “live feed.” It was announced that there would be a book signing by Howard Ross of his book after the lunch session. Volunteers for registration were asked to report to Shriver Hall at 6:45 a.m.

LGBT Resource – The School of Public hosted a panel discussion entitled LGBT: Life, Learning, Teaching and Working at Hopkins on October 6, 2011. There were approximately 300 people in attendance from which there was very positive feedback. Also during the month, a webinar entitled “Advancing LGBT Care” was presented by BSPH’s Center for Health Disparities Solutions in collaboration with HRC (Human Rights Campaign) and an outside consulting firm. This event also hosted between 300 to 400 participants. The Launch Party for the “OUT List” took place on October 11, 2011. The event was well attended and President Daniels made remarks. The Committee is collecting information through its LGBT and the Gay-Straight Alliance affinity groups throughout Hopkins in an effort to gather perspectives on a proposal to send to President Daniels for an LGBT resource group.

Climate Survey – It was reported that the committee had been meeting to discuss the possibility of going with an outside vendor to perform the survey. They had been leaning toward going with either CLC (Corporate Leadership Council) or Gallup. Caroline and Charlene Hayes are in the process of preparing a proposal to the President to consider linking up with the Gallup survey (in light of the fact that both the Health System and School of Medicine have administered surveys in Gallup). Of concern with the Gallup survey is the potential loss of demographic data regarding sexual orientation or disability status.

The meeting was adjourned.

Next Meeting: December 14, 2011
Bloomberg School of Public Health
615 N. Wolfe Street, Room E-9519
East Baltimore Campus