Committee on Diversity & Inclusion Annual Report

Co-Chairs: Bonnie Robeson & Brooke Thomas

The Carey Business School’s Committee on Diversity and Inclusion has had a successful year with new initiative, an Annual Diversity Conversation and several other events summarized below. Our committee had several changes in membership due to members either accepting new positions elsewhere or rotating off the committee.

The Carey Business School Marketing department established a template for use by the Diversity and Inclusion Committee. In addition we also have a page on INSIDE CAREY to foster communication and post announcement.

Monthly the Carey Business School has a Town Hall meeting attended by both staff and faculty. The February meeting was conducted by the Committee on Diversity and Inclusion. A presentation outlined the mission of the committee. In addition a Diversity quiz was conducted to test the knowledge on various issues related to diversity that included sexual orientation, religion, disability, ethnicity, culture, etc. An exercise entitled “Who do you think they are?” was created to demonstrate that we all need to get to know each other better. The Inside Carey website also features staff and faculty each month to acquaint everyone with other members of the Carey community.

On March 2, a Happy Hour for Faculty and Staff was organized to encourage new and established faculty the opportunity to meet and mingle with the staff and support personnel. As our school is growing, there are many new faces.

A new initiate, quarterly diversity brown bag sessions, will start in the fall. Our first program is entitled “Managing Generational Differences in the Workplace” and is scheduled for Thursday, Sept. 27 from noon to 1:30 pm

For Best Practices a formal presentation with lunch was organized entitled “Safe Space Sticker Program.” The event was advertised university wide by an article in THE GAZZETTE and email blast on Today’s Announcements. On April 26, 2012, two representatives from American University presented a program on “Creating safe spaces for gay, lesbian, bisexual and transgendered people and their allies.” The program’s mission is to inform and educate all
members of a university community to reduce heterosexism, homophobia, and transphobia. The program was well attended and feedback was very positive. It was suggested that the full three hour program be presented, as our time constraint only provided for an abbreviated version, and to incorporate as part of the orientation for students, staff and faculty.

Other initiatives include to utilize the display monitors at the Carey locations for announcements from the Diversity and Inclusion committee and to promote such items as Black History monthly, Women’s month, etc.

Our committee is also recruiting for a student representative.