The Committee is charged with advising the Dean of the Carey Business School on issues related to diversity and inclusion, including:

1. Implementing University diversity and inclusion initiatives as appropriate to the School
2. Promoting diversity and inclusion issues at the School
3. Educating faculty, staff, and students about diversity and inclusion issues
4. Reviewing and monitoring School initiatives on these issues

The Carey Business School’s Committee on Diversity and Inclusion has had a successful year with new initiative. Our committee met monthly. Our committee had several changes in membership due to members either accepting new positions elsewhere or rotating off the committee. We are still recruiting for more members to our committee.

A meeting was held with the new Dean Bernie Ferrari on November 5, 2012. The purpose of the meeting was to inform Dean Ferrari of the mission of the CDI and to enlist his support for our agenda. Dean Ferrari was very supportive and voiced his encouragement for our agenda. On September 27, 2012, a workshop entitled “Managing Generational Differences in the Workplace” was conducted. The workshop highlighted the different work styles, methods of preferred communication, and positive methods to reduce conflict and accomplish work goals. Our committee had a discussion about the need for a mediation room for students and staff to use for spiritual practices. Because space is limited, it was decided to offer on a first come, first served basis a study room for such purposes. The student newsletter announced this policy that space would be provided for prayer and meditation.

In February, a Happy Hour for Faculty and Staff was organized to encourage new and established faculty the opportunity to meet and mingle with the staff and support personnel. As our school is growing, there are many new faces. The event was held at Gordon Biersch and was well attended with over 50 individuals. Many new Carey people attended and the event provided an excellent environment to meet and talk with each other over drinks and good food.

For Best Practices a formal presentation with lunch was organized entitled “Cultural Competency and Religious Diversity in the Workplace” was held April 17. The presenter was Luby Ismail from Connecting Cultures in Silver Spring, MD. The event was advertised university wide by an article in THE GAZETTE and email blast on Today’s Announcements. Cultural diversity can have both a negative and positive impact on us. Success depends on the mastery of communication skills and cultural competencies. This impactful and engaging presentation provided an introduction to cultural competences, explored the challenges of communicating across cultures, and practical ways and resources to overcome the challenges to