STEM PIPELINE
Stated Objective(s)

- To survey the efforts made across the divisions and campuses to encourage students to introduce students to STEM, engage students in STEM and retain students in STEM.
What did you achieve?

- Met initially to narrow our focus, determine format for inventory, review existing data from WSE about retention and graduation rates of women and men and to define STEM majors.

- **Inventory**
  - Sent out inventory to collect programs for STEM JHU students and postdocs to DLC.
  - 52 programs for undergrads, grads and postdocs, most are STEM specific. 20 are research or internship opportunities, 12 are career support or networking groups.

- **Data**
  - Requested URM retention and graduation rates from WSE.
  - Met with Cathy Lebo from IR to discuss what data was available on women and URM in STEM fields across JHU.
  - Have learned about challenges with the data.
Recommendations/Next Steps

- **Next Steps**
  - #1 Meet to review and discuss inventory and reports. Include Cathy Lebo, Mary Ann Matthews and Teresa Wonnell
  - #2 Continue work on inventory with BSPH, Carey, SON, SAIS
  - #3 When revised reports available, meet to analyze and make recommendations.