FACULTY RECRUITMENT AND DEVELOPMENT
Stated Objective(s)

- To make sure that the subcommittee’s three recommendations in 2014 would be engaged by those who have the ability to consider, act on and implement the recommendations.

- To develop actionable items supported and driven by President Daniels response in writing and what he verbalized at the September 2014 DLC meeting.
What did you achieve?

- The subcommittee met in-person, other times by Skype, and also by conference call.
- The subcommittee has representation on the Task Force on Faculty Mentoring led by vice Provost Cheryl Holcomb-McCoy.
- Subcommittee members met with Vice Provosts Holcomb-McCoy and Laguerre Brown to provide input for the Resource Guide for Faculty Searches.
- Subcommittee members compiled data related to faculty recruitment & development at JHU schools and divisions.
Recommendations/Next Steps

- **Recommendations**
  - #1 To identify best faculty onboarding that is essential and is connected to faculty career mentoring and guidance.
  - #2 To vigorously engage Deans and departmental leadership in conversation across schools toward best practices in faculty hiring and retention.
  - #3

- **Next Steps**
  - #1 To sustain the focus on subcommittee participation at Institutional, school/division and departmental levels.
  - #2 To develop a rationale and/or plan that presents the benefits of strategic or cluster hiring.
  - #3 To participate on current and future all JHU task forces and committees regarding faculty recruitment, development and retention.