

PHI GAMMA DELTA

Risk Management Policy

The policy stated below has been adopted by the Archons of Phi Gamma Delta as a consolidated statement on the Fraternity's major exposures to risk. All chapters and members are expected to comply with this policy.

GENERAL STATEMENT

All undergraduate members and pledges of Phi Gamma Delta shall abide by any and all applicable laws of the federal government, state, province, county, city, and institution of higher learning.

ALCOHOL FREE HOUSING

Phi Gamma Delta chapter house facilities and chapter property not possessing an exemption shall be alcohol-free. No alcohol shall be present, possessed, brought onto, or consumed in or on any portion or room of any chapter house facility or chapter property. Chapters meeting the requirements of fraternity bylaw 19.500 may acquire an exemption from this alcohol-free housing policy for a two-year period, pending yearly review.

ALCOHOL AND DRUGS

1. The possession, sale, use, or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises, or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher learning, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. **THE PURCHASE OR USE OF A BULK QUANTITY OF ALCOHOL (I.E. KEGS OR CASES) IS PROHIBITED.**
3. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under the legal drinking age).

5. The possession, sale, or use of any **ILLEGAL DRUGS OR CONTROLLED SUBSTANCES** while on chapter premises or during a fraternity event, or at any event that any observer would associate with the fraternity, is strictly prohibited.
6. No chapter may co-sponsor an event with an alcoholic distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
8. All recruitment activities associated with any chapter will be **DRY** recruitment functions.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge program, pledge activity, or ritual of the chapter.

HAZING

No chapter, colony, pledge, undergraduate or graduate brother shall conduct nor condone hazing activities. Hazing activities are defined as:

Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on an outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual, or policy, or the regulations and policies of the educational institution, or applicable state law.

Section 19.35 of the **Bylaws of the Fraternity** provides:

"No chapter shall allow any of its pledges, members, or other persons to participate in any pre-initiation or hazing ceremony or practice which involves physical exhaustion or abuse, or would in any way interfere with the person's mental or physical ability to perform college work efficiently, or tend to reflect unfavorably upon the Fraternity in the eyes of the public, or is of a dangerous, rude, or vulgar nature, whether taking place

within or without the chapter house. For any infraction of this section, the Archons may impose the penalties and sanctions described in Sections 25.12 and 25.28."

ABUSE & HARASSMENT

1. The Fraternity will not tolerate or condone any form of abusive or harassing behaviors by or of its members or pledges, whether physical, mental, or emotional. This is to include any actions which are targeted at abusing or harassing individuals or groups due to race, color, creed, national origin, ancestry, age, physical disability, gender and/or sexual orientation.
2. The Fraternity will not tolerate or condone any form of sexist or sexually abusive behavior by or of its members, whether physical, mental, or emotional. This is to include any actions which are demeaning to any person including but not limited to sexual assault or verbal harassment.

FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police, and ambulance and should have posted evacuation routes in the common areas and on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.
5. The construction of pools, ponds, towers, slides, rope bridges, or similar construction is strictly prohibited.

EDUCATION

Each undergraduate brother and pledge shall be instructed annually on the Risk Management Policy of Phi Gamma Delta.